



## Built to Last A Culture of Discipline - Disciplined People

In a fast changing digital economy M&W knows how to rapidly design and build custom manifolds that survive. They are built to last!

Nothing is so prevalent today as change. In the new value scheme commodity suppliers occupy the bottom layer. High content suppliers represent the top layer, transforming raw materials, with innovative new ideas and craftsmanship, into a high performance product.

M&W Manufacturing has built a culture of discipline - disciplined people who engage in disciplined thought and who take disciplined action - and have created a business model that fits squarely in the intersection of three principles: what M&W can be the best in the world at, a deep understanding of what our customers consider to be real value and the core values we hold with deep passion. M&W uses technology to enhance these pre-existing values, not as a replacement.\*

\*Ref: Jim Collins, "How Great Companies Tame Technology"

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